

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, DECEMBER 18, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie

Board Members: Mr. Gerald W. Boone (*not present*)
Mrs. Patricia Hightower
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on December 1, 2012 - Legal No. 1583994

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh asked that everyone in attendance join him in observing a moment of silence in honor of the victims of the tragic shootings at Sandy Hook Elementary School in Newpoint, Connecticut. Following the moment of silence, Dr. Alan Scott, Assistant Superintendent for Human Resource Services gave the invocation and Mr. Bergosh led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Bergosh called for Public Forum at 5:34 p.m.

- James Nims, Jr., speaking as an individual, addressed the School Board with questions regarding the following issues: (1) the School District's teacher evaluation process; and (2) first grade retention of students not reading on grade level. Mr. Nims also questioned whether the "push" for charter schools was a "back door" means to promote segregation.
- Alex Arduini, speaking as an individual, asked the School Board to improve the security at Sherwood Elementary and other schools in the School District. He suggested limiting access to the school grounds by closing the parking lot gates from the time that students arrive at school till the time students depart from school.

Mrs. Hightower noted that the School Board and Superintendent typically did not respond to the comments made and questions posed during Public Forum; however, in light of the importance of the issues that the speakers had brought forward she asked the Superintendent to provide a response. The Superintendent commented that student safety was of course, a paramount concern for the School District. He said that there had been some brief conversations and some additional drills over this week but after the Christmas holidays, staff would be reassessing all school campuses looking for a way to "harden" access to those campuses. He said the School District needed to make a plan and that he would bring in principals and the community into the conversations about that plan. Mr. Slayton noted that there was not just one plan that would work for each of the 64 campuses but he was confident that the School District would make its best effort in reassessing all of the campuses. Mrs. Moultrie thanked Mr. Arduini for sharing his concerns and suggestions with the School Board.

With regard to the teacher evaluation process, the Superintendent noted that the issue had been discussed thoroughly at the December 12th Special Workshop and he encouraged the audience to watch the video from that session as there had been much information provided in that discussion. He noted however, that the School District "absolutely" had highly-effective teachers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:48 p.m. Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to adopt the agenda (*as amended*). The Superintendent noted the amendments, additions and/or deletions as outlined on the agenda. Mr. Bergosh advised that Section 120.525(2), Florida Statutes and School Board Rule 1.06(5) required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Motion was made by Mr. Slayton and seconded by Mrs. Moultrie that all changes to the December 18, 2012 Regular Meeting agenda of the Escambia County School Board had been made for good cause. At the request of Mr. Bergosh, Mrs. Waters explained why this had been an addition to the School Board's meeting. Mrs. Waters advised that the statute and the School Board rule did require that all changes to the agenda after it was published be made for good cause. She noted that the state statute says that the Board Chair could make that determination, but the School Board's rule adds the requirement that it be done by a vote of the School Board and therefore, it was necessary for the School Board to vote to accept any changes that had been made as having been made for good cause. Mrs. Waters said she had recently issued a memorandum to the School Board to that effect. Motion that all changes had been made for good cause was approved 4 to 0, with Mr. Boone absent for vote. Motion to adopt the agenda (*as amended*) was approved 4 to 0, with Mr. Boone absent for vote.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of December is Thomas Rollins. Thomas Rollins is presently the principal at George Stone Technical Center. Mr. Rollins has been with the District for 23 years, with this being his first year at George Stone. As the new principal of George Stone Technical Center, Mr. Rollins has been confronted with several major challenges – such as managing the transition of new leadership as we as the hiring of a new assistant principal and adult education coordinator. Mr. Rollins has also been faced with a barrage of issues pertaining to educational and operational staffing, facilities management, curriculum, and administrative management. During his initial phase as principal, Mr. Rollins was without an assistant principal or leadership staff. In spite of facing challenges alone in the beginning, he accepted each challenge with confidence and a clear willingness to accept the responsibility. Mr. Rollins continues to exhibit significant leadership qualities and maintains a strong interest in ensuring that he is involved in all matters. Mr. Rollins has become knowledgeable on all aspects of an issue, and takes immediate strides to assure that the issue gets addressed by either himself or one of this staff members. Thomas Rollins reflects “strength of leadership” and personifies the pillars of people and service. And that is why we are proud to call him our Stellar Employee for the month of December.* The Superintendent and School Board congratulated Mr. Rollins for being chosen as the Stellar Employee for the month of December. Mr. Rollins received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

CORRECTED

1. Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board:
Chapter 6, Student Transportation

Mr. Bergosh asked whether there was anyone in the audience who wished to speak to this issue; however, there were none. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to advertise amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation. Motion carried 4 to 0, with Mr. Boone absent for vote.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures

Mr. Bergosh asked whether there was anyone in the audience who wished to speak to this issue; however, there were none. Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to advertise amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures. Mr. Bergosh noted that there had been a discussion on this item at both the December 12th Special Workshop and December 13th Regular Workshop. He thanked the Superintendent for spending a good amount of time one-on-one discussing many of the issues on this particular chapter. Mrs. Hightower noted that she was not able to attend the workshops yet she had viewed the video recordings from those sessions. She asked Mr. Bergosh if he was planning on bringing an amendment to Chapter 3. Mr. Bergosh said he was not bringing an amendment at this time but he had brought the same information that he had brought last year back to the Superintendent. Mrs. Hightower said she just did not want the School Board to advertise Chapter 3 if Mr. Bergosh was going to be proposing another amendment. Mr. Bergosh said he intended to vote for Chapter 3 as presented yet as he had mentioned at the workshop, his goal was to work toward more progressive language under Section 3.07(9)(C). Motion carried 4 to 0, with Mr. Boone absent for vote.

IV. APPROVAL OF MINUTES

1. 11-15-12 SPECIAL WORKSHOP
2. 11-16-12 REGULAR WORKSHOP
3. 11-20-12 INSTALLATION CEREMONY & ORGANIZATIONAL MEETING
4. 11-20-12 REGULAR MEETING

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower to approve the minutes as listed (Items 1 through 4). Motion carried 4 to 0, with Mr. Boone absent for vote.

V. CONSENT AGENDA

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve the Consent Agenda. Mrs. Hightower pulled Item V.C.3.b for separate vote. Motion to approve the Consent Agenda, except for item pulled, was approved 4 to 0, with Mr. Boone absent for vote.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Innovations Educational Services, Inc., DBA Innovations Middle Charter School of Escambia Charter Application Review and Recommendation to the School Board of Escambia County, Florida
2. Escambia County School District Strategic Plan 2012-2013
3. Postsecondary Education Readiness Test (PERT) Assessments
4. ~~Contract Termination, A+ Tutor U~~
5. A+ Tutor U: Voluntary Termination of Contract

DELETED
ADD

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for November 2012
2. Recap of General Fund Reserves (Non-Categorical) for November 2012
3. Resolutions to amend District School Budget:
 - a) Resolution 3 – General Operating Fund
 - b) Resolution 3 – Special Revenue – Federal Programs
 - c) Resolution 3 – Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund

- e) No item submitted – Debt Service Fund
- f) Resolution 2 - Targeted ARRA Stimulus Fund
- g) Resolution 1 - Race to the Top Fund
- 4. Legal Services:
 - General Fund
 - a) The Hammons Law Firm \$ 294.50
 - b) The Hammons Law Firm \$ 341.00
 - c) The Hammons Law Firm \$ 77.50
 - d) The Hammons Law Firm \$ 356.50
 - e) The Hammons Law Firm \$ 93.00
 - f) The Hammons Law Firm \$ 319.15
 - g) The Hammons Law Firm \$ 668.00
 - h) The Hammons Law Firm \$ 675.30
 - i) The Hammons Law Firm \$ 93.00
 - j) The Hammons Law Firm \$ 77.50
 - k) Rumberger, Kirk and Caldwell \$ 11,074.41
 - 5. Legal Services:
 - Risk Management Fund
 - The Hammons Law Firm \$ 14,596.00
 - 6. Scrap Lists – no item submitted
 - 7. ~~Auction List I for December 2012~~
 - 8. Financial Status Report: Employee Benefit Trust Fund
 - 9. Donation of Surplus Item to the Century Correctional Facility
 - 10. Donation of Food product to the Escambia County Waterfront Mission, Escambia County Jail, Escambia County Salvation Army and Manna Food Pantries
 - 11. Proposed 2013-2014 Budget Calendar
 - 12. Banking Resolutions and Authorizing Agreements
 - 13. 2012-2013 Educational Support Personnel Salary Schedule
 - 14. 2012-2013 Miscellaneous Salary Schedule

DELETED

C. HUMAN RESOURCE SERVICES
(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Amico, Sami L.	Teacher	Ernest Ward Middle	10/22/12	10
Byers, Amanda S.	Teacher	Escambia High	11/07/12	10
Edington, Suzanne H.	Teacher	Bellview Middle	11/14/12	10
Fleischman, Barbara P.	Teacher	Ferry Pass Middle	11/05/12	10
Jackson, Sarah M.	Teacher	Warrington Elem	11/05/12	10
Jernigan, Sabra A.	Teacher	Pine Meadow Elem	11/02/12	10
McClure, Tiffany D.	Guidance Counselor	West Pensacola Elem	08/21/12	10
Peet, Blaine L.	Teacher	Brentwood Elem	11/05/12	10
Russell, Jamila R.	Teacher	Woodham Middle	11/05/12	10
Ryan, Meghan K.	Teacher	Escambia Westgate Center	11/07/12	10
Sewell, Tiffany J.	Teacher	Pine Meadow Elem	10/17/12	10
Whitfield, II, Robert P.	Teacher	Escambia High	11/09/12	10

b. Reappointments

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Casey, Sherry D.	Holm Elem	Lincoln Park Elem	08/13/12	10
Deen, William L.	Longleaf Elem	Pine Forest High	11/01/12	10
Guerra, Beth A.	Ferry Pass Elem	Lipscomb Elem	09/11/12	10

Hill, Dawn M.	Scenic Heights Elem	Holm Elem	08/13/12	10
Johnson, Janet K.	Pine Forest High	Staff Development	08/13/12	10
Lewis, Jeanice L.	Bellview Middle	Semmes Elem	08/13/12	10
Martin, Deana R.	Bellview Middle	Woodham Middle	11/19/12	10
O'Neal, Gail R.	Brentwood Elem	Northview High	09/10/12	11
Rhodes, April D.	Ferry Pass Elem	Suter Elem	09/11/12	10
Russo, Gerald W.	West Florida High	George Stone Tech Center	09/17/12	10
Tart, Lavonda D.	West Pensacola Elem	Warrington Middle	10/30/12	10
Tarter, Charisse C.	Warrington Elem	Brentwood Elem	08/13/12	10
Turner, Kelly D.	Ferry Pass Elem	Suter Elem	09/11/12	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Green, Johnnie M.	Ferry Pass Middle	11/02/12	10
Sellers, Leonard R.	Ernest Ward Middle	11/19/12	10
Sellers, Leslie R.	Northview High	11/13/12	11

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Byers, Joellen G.	Speech Lang Pathologist	Blue Angels Elem	11/20/12	10
Cormier, Lee J.	Teacher	Washington High	12/17/12	10 <i>Ret</i>
Davis, Regina A.	Teacher	Warrington Middle	11/16/12	10
Grey, Christina M.	Teacher	Tate High	12/21/12	10
Hatten, Shelby S.	Teacher	Oakcrest Elem	11/20/12	10
Lott, Clinton	Assistant Principal	Tate High	02/04/13	12 <i>Ret</i>
Lynch, Tenisha D.	Teacher	Escambia High	11/30/12	10
Meyer, Barbara A.	Teacher	Weis Elem	01/17/13	10
Trentham, Julie B.	Teacher	Global Learning Academy	12/21/12	10
Vanes, Mindy A.	Teacher	Warrington Middle	11/30/12	10

AMENDED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Anderson, Ashley M.	Teacher	Bellview Middle	11/13/12-01/07/13
Blackburn, Candice R.	Teacher	Molino Park Elem	12/10/12-12/21/12 <i>Ext</i>
Boutwell, Wendy D.	Teacher	Brentwood Elem	11/16/12-12/18/12
Cote, Jan	Teacher	Holm Elem	12/05/12-01/28/13
Fisher, Patricia C.	Teacher	Escambia High	08/13/12-06/04/13
Gille, Estelle F.	Teacher	McMillan Learning Center	11/07/12-11/30/12
Hooch, Lauren E.	Teacher	Lipscomb Elem	12/07/12-03/18/13
Jackson, Brenda O.	Teacher	Bailey Middle	11/08/12-01/07/13
Joffrion, Priscilla R.	Teacher	Warrington Elem	11/06/12-06/04/13
Laborde, Jill M.	Teacher	Bratt Elem	11/05/12-06/04/13
Lewis-Morrison, Danielle	Teacher	Myrtle Grove Elem	12/21/12-04/02/13
Stump, Christian C.	Teacher	Bailey Middle	12/14/12-01/18/13
Thomas, Kimberly N.	Teacher	Staff Development	11/15/12-01/14/13
Thomas, Malcolm A.	Director II	Evaluation Services	2012-2013 School Year

Westberry, Cynthia M.	Teacher	Holm Elem	10/10/12-12/31/12
Westley, Kathy L.	School Social Worker	Social Work Department	10/25/12-01/24/13
Walker, Angela W.	Teacher	Warrington Middle	10/31/12-02/08/13

- f. Special Requests
-None

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Averill, Pamela K.	Custodial Worker I	Ransom Middle	12/03/12
Billings, Lisa N.	Library Media Clerk	Pensacola High	11/13/12
Boone, Kevin W.	Storekeeper/Warehouse Tech II	Central Warehouse	12/10/12 <i>Prom</i>
Chancery, Wesley K.	Maintenance Worker I	Maintenance Services	11/28/12
Davis, Alan C.	Maintenance Worker I	Maintenance Services	11/26/12
Davis, John L.	Food Service Assistant I	Escambia High	11/26/12
Dickens, Kenneth M.	Maintenance Worker II	Maintenance Services	11/21/12
Johnson, Linda L.	Administrative Clerk III	Facilities Planning	11/13/12
Linholm, Cody J.	Maintenance Mechanic II	Maintenance Services	11/26/12
Loftus, Carla	Administrative Clerk II	Maintenance Services	11/14/12 <i>Prom</i>
Martin, Karen J.	Teacher Assistant (Special)	Lipscomb Elem	11/29/12
Mayhair, Julie R.	Early Childhood Assistant	Semmes Elem	11/13/12
Morfa, Eunice	Food Service Assistant I	Escambia High	12/03/12
Patterson, Denise L.	Accounting Specialist IV	Accounting Operations	12/03/12 <i>Prom</i>
Richardson, Jodi K.	Teacher Assistant (Special)	Longleaf Elem	11/26/12
Ricks, Mathew P.	Food Service Assistant I	Escambia High	11/26/12
Shipman, Teresa L.	Food Service Assistant I	Bellview Middle	11/08/12
Soto-Cardona, Rosa M.	Teacher Assistant (Special)	Escambia Westgate Center	11/26/12
Stone, Leann T.	Teacher Assistant (Special)	Escambia Westgate Center	11/26/12
Taylor, Zachary L.	Maintenance Worker I	Maintenance Services	11/19/12
Walker, Lewis T.	Custodial Worker I	McArthur Elem	11/16/12

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Smith, Virginia J.	Food Service Assistant I Jim Allen Elem	Food Service Assistant II Jim Allen Elem	11/09/12

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bui, Thu C.	Teacher Assistant-Bilingual	Pensacola High	12/31/12 <i>Ret</i>
Donald, Carlee P.	School Bus Assistant	Transportation	12/21/12 <i>Ret</i>
Leatherwood, Cheryl D.	Administrative Clerk II	Pensacola High	01/08/13 <i>Ret</i>
Mooney, Eunice M.	Food Service Assistant I	Bratt Elem	11/09/12
Nowlin, Linda D.	Food Service Assistant Manager	McArthur Elem	12/21/12 <i>Ret</i>
Radford, Maxine V.	School Bus Assistant	Transportation	12/31/12 <i>Ret</i>

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Huss, Kimber D.	School Bus Operator	Transportation	11/12/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Chames, Cassandra	School Bus Operator	Transportation	10/25/12-11/24/12
Cobb, Dushan C.	Teacher Assistant (Special)	Pine Forest High	02/01/13-03/01/13 <i>Ext</i>
Ellis, Stacy R.	Custodial Worker I	Bailey Middle	12/03/12-01/14/13
Eubanks, Vicky	Payroll Specialist	Payroll Department	11/05/12-12/10/12

AMENDED

Hattamar, Craig A.	Diesel Truck & Bus Mechanic	Transportation	12/13/12-01/01/13
Jernigan-Wise, Frankie K.	Administrative Clerk II	Bellview Middle	11/15/12-12/15/12 <i>Ext</i>
Lindsey, Trina D.	School Bus Assistant	Transportation	08/21/12-04/01/13
Perez, Anita	Teacher Assistant (Special)	Bailey Middle	11/13/12-05/31/13
Siegel, Tammy M.	School Bus Operator	Transportation	11/05/12-02/14/13
Spivey, Dawn M.	Food Service Assistant I	Lipscomb Elem	11/01/12-12/14/12
Walker, John Q.	School Bus Operator	Transportation	10/17/12-04/23/13 <i>Ext</i>
<u>Westley, Kathy L.</u>	<u>Administrative Secretary II</u>	<u>Social Work Dept</u>	<u>10/26/12-01/24/13</u>

f. Special Requests

1. For Board Information: Reporting the death of Teacher Assistant (Special) Dara A. Drayton at Bellview Middle, on November 10, 2012.

3. Risk Management

- a. United HealthCare Administrative Services Agreement Renewal
- b. Medical Stop Loss Policy

Mrs. Hightower offered the following motion: "I move that the Board approve the Superintendent's recommendation to award the contract with Sun Life Assurance Company of Canada to provide stop-loss medical insurance for the Escambia County School District for the 2013 year with a \$350,000 deductible and an additional prescription coverage for 24 months (incurred)/12 months (paid) at a cost of \$14.35 composite rate per employee." Motion was seconded by Mrs. Moultrie. Mrs. Hightower said the reason she had offered the motion was that she had a conversation with Mr. Kevin Windham, Director of Risk Management, and she understood that sometimes we do it this way but as she looked at the backup materials associated with this particular item she did not have anything to show what the School Board was actually approving. She noted that the "executive summary" sheet says what the School Board was doing but yet in the agenda it simply said stop-loss policy and did not specify who the contract was being awarded to or any other specifications. She noted that Mr. Windham had directed her to page 4 of the Willis presentation provided in the backup documentation, yet she discovered that at the bottom of the page regarding the Sun Life, it said that rates were not firm. She said she understood that the School Board received backup with emails but she would prefer it to be in the public record what the School Board what actually agreeing to because there was not something for the School Board to actually sign at that point in time. She noted that this would start the process for Mr. Windham to be able to secure the policy. Mr. Bergosh said he had numerous conversations about that item as well as the administrative agreement and there was also discussion on both of those items at the December 13th Regular Workshop. It was his understanding that the stop-loss was an approximate 6% savings this year over last year. He said he shared Mrs. Hightower's frustration regarding the backup materials. He had discussed the issue with Mrs. Waters and they had determined that there had been some inconsistency with the backup materials over the years as to whether or not there was anything for the School Board to sign. He said that after this policy was in place, perhaps staff could formalize the protocol for that paperwork because several years it had been signed and several years it had not been signed. Motion was approved 4 to 0, with Mr. Boone absent for vote.

4. Employee Services
-No items submitted
5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Custodial Supplies, Bid #131202
- ~~2. Bid Award/Annual Agreements: As Needed Real Estate Services, RFP #131401~~
3. Bid Award: Security Services, RFP #131302

DELETED

4. Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402
5. Cancellation of Sprint/NEXTEL Wireless Communications Agreement
6. Wireless Communications Agreement - Verizon
7. Amendment 1 to Truenorthlogic Agreement
8. Employee Health Clinic Agreement
9. GPS Software and Hardware for School Buses
10. Apple Computers for Navy Point Elementary School
11. Dell Computers for Warrington Middle School
12. Dell Computers for Blue Angels Elementary School
13. Architectural/Engineering Services for A.K. Suter Elementary School
14. Architectural/Engineering Services for Spencer Bibbs Elementary School
15. Architectural/Engineering Services for Ernest Ward Middle School
16. Re-Roofing at Molino Park Elementary School
17. Change Notice #1 to Purchase Order #6241300043 – Exceptional Student Education
18. Change Notice #1 to Purchase Order #6241300029 – Exceptional Student Education
ITEMS PREPARED BY FACILITIES PLANNING:
19. Change Notice #3 to Purchase Order #5421300026 – Navy Point Elementary School Covered Play Area & Multi Purpose Room

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Ensley Elementary School Classroom HVAC Replacement
 2. Navy Point Elementary School Covered Play Area
 3. Workman Middle School Administrative Office Remodel
 - B. Miscellaneous
 1. AIA Contract Document B101-2007 (Standard Form of Agreement between Owner and Architect)
 2. Purchase Agreement between Gator Willis Limited Partnership, LLLP, and the School Board of Escambia County, Florida
2. School Food Services
 - A. Miscellaneous
 1. Affiliation Agreement
3. Maintenance

-No items submitted
4. Transportation

-No items submitted
5. Central Warehouse

-No items submitted
6. Information Technology

-No items submitted
7. Protection Services

-No items submitted
8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for twenty-two (22) cost centers
2. School Internal Accounts Audits
 - A. Lipscomb Elementary Internal Accounts Audit (Special Report)
 - B. 2011-2012 Internal Accounts Audits without findings

District 1
Beulah Elementary
James C. Bailey Middle
West Florida High

District 2
Judy Andrews

District 3
McMillan Learning Center

District 4
Cordova Park Elementary
Washington High

District 5
Jim Allen Elementary
Tate High

C. 2011-2012 Internal Accounts Audits with findings

District 1
Longleaf Elementary
Bellview Middle
George Stone Technical Center

District 2
Pleasant Grove Elementary

District 3
Brentwood Elementary
C.A. Weis Elementary
Global Learning Academy
Montclair Elementary
O.J. Semmes Elementary
Woodham Middle

Pensacola High

District 4
A.K. Suter Elementary

District 5
Bratt Elementary
Molino Park Elementary
Pine Meadow Elementary
Escambia Westgate

D. District-Wide Report on School Internal Accounts

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Student Recommendations

The Superintendent said he was recommending the approval of student recommendations Items 1 through 8, with Item 6 requesting a formal hearing. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent's recommendations for student discipline as outlined in Items 1 through 8, with Item 6 requesting a formal hearing. Mr. Bergosh asked for clarification regarding Item 6 as that particular recommendation for discipline was for a student who was arrested for purchasing marijuana for another student yet he did not see a recommendation for discipline of the other student who had provided the money. The Superintendent said he really did not want to get into a discussion about that

specific situation and whether or not the other student had been disciplined, as he was afraid that someone would be able to figure out which students were being discussed. Mrs. Hightower also pointed out that the student referenced in Item 6 had requested a formal hearing and therefore the School Board should be very careful with regard to their discussion on the matter. Mrs. Waters advised the School Board to limit their discussion only to whether or not they would grant the student referenced in Item 6 a formal hearing. Motion was approved 4 to 0, with Mr. Boone absent for vote.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 13-41-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 2. Recommend that, consistent with the decision of the due process committee, student discipline number 13-42-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that, consistent with the decision of the due process committee, student discipline number 13-43-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-47-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-50-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 6. Recommend that, consistent with the decision of the due process committee, student discipline number 13-60-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 7. Recommend that, consistent with the decision of the due process committee, student discipline number 13-61-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 8. Recommend that, consistent with the decision of the due process committee, student discipline number 13-62-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #0000008557 be suspended without pay for one (1) working day beginning December 19, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

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HEARING
REQUESTED

DELETED

- ~~3. Recommend that employee #0000004585 be terminated effective December 19, 2012, as more specifically identified in the notice letter to the employee.~~
4. Recommend that employee #26914 be suspended without pay beginning December 19, 2012, based on pending court action as more specifically identified in the notice letter to the employee.
5. Recommend that employee #8173 be terminated effective December 19, 2012, based on ~~pending court action~~ conduct as more specifically identified in the notice letter to the employee.

AMENDED

The Superintendent said he was recommending the approval of employee discipline recommendations as outlined in Item 2, Item 4 and Item 5. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for employee #0000008557 (*as outlined in Item VII.B.2*), for employee #26914 (*as outlined in Item VII.B.3*), and for employee #8173 (*as outlined in Item VII.B.4*). Mrs. Hightower questioned the amendment that had been made to Item VII.B.5. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, said the notice letter to the employee was correct but the verbiage that was presented to the School Board was incorrect and therefore had been amended. He said that the District did not have to go back and re-notice the employee because the employee notice letter was correct; again, it was simply the item as listed on the School Board's agenda that had to be amended to reflect what was given to the employee. Mr. Slayton thanked District staff and the Union for their efforts in putting together the best recommendation for this particular employee. Mr. Bergosh thanked Dr. Scott for taking the time each month to call and update School Board Members and to give specific details regarding the employee discipline recommendations. Motion carried 4 to 0, with Mr. Boone absent for vote.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Mr. Bergosh took the opportunity to wish everyone a Merry Christmas and Happy New Year. The Superintendent said a word of thanks to the various churches and businesses that had provided Christmas gifts for students in the Escambia County School District.

There being no further business, the Regular Meeting was adjourned at 6:12 p.m.

Attest:

Approved:

Superintendent

Chair